CENTREL/NE

Safety Policy Statement

The Centreline Safety Policy directly reflects the company's commitment to safety in the workplace, operations and a positive safety culture. We are committed to implementing, developing and improving strategies, management systems and processes to ensure that all our aviation activities uphold the highest level of safety performance and meet national and international standards.

Our commitment is to:

- Develop and embed a safety culture in all our aviation activities that recognizes the importance and value of effective aviation safety management and acknowledges at all times that safety is paramount;
- b. Clearly define for all members of Centreline their accountabilities and responsibilities for the development and delivery of aviation safety strategy and performance;
- c. Minimise the risks associated with aircraft operations to a point that is as low as reasonably practicable/achievable;
- d. Ensure that externally supplied systems and services that impact upon the safety of our operations meet appropriate safety standards;
- e. Actively develop and improve our safety processes to reach world-class standards;
- f. Comply with and aim to surpass, wherever possible, legislative and regulatory requirements and standards;
- g. Ensure that all members of Centreline are provided with adequate and appropriate aviation safety information and training, are competent in safety matters and are only allocated tasks commensurate with their skills;
- h. Ensure that sufficient skilled and trained resources are available to implement safety strategy and policy;
- i. Establish and measure our safety performance against realistic objectives and/or targets;
- j. Achieve the highest levels of safety standards and performance in all our aviation activities;
- k. Continually improve our safety performance;

T. Rayres

- l. Conduct safety and management reviews and ensure that relevant action is taken; and
- m. Ensure that the application of effective aviation safety management systems is integral to all our aviation activities, with the objective of achieving the highest levels of safety standards and performance.
- n. Establish and promote a Just Culture Policy throughout the Company

Safety Policy

Safety is a core business value, and a fundamental component of our competitive advantage. Our organisation is strengthened by making continuous safety improvements and excellence an integral part of all our activities.

All managers and employees are responsible and accountable for their actions and safety performance, starting with myself as the Accountable Manager. I endorse all personnel to think and work safely at all times, regardless of any real or perceived pressures to do otherwise.

To prevent accidents and to eliminate damage or injury, we have implemented and maintain an active Safety Management System (SMS). Our objective is the proactive management of identifiable hazards, the reduction of risk to a level as low as reasonably practicable, and the sharing of safety information with our stakeholders.

Signed:

Tanya Raynes - Accountable Manager - Centreline AV Ltd.

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